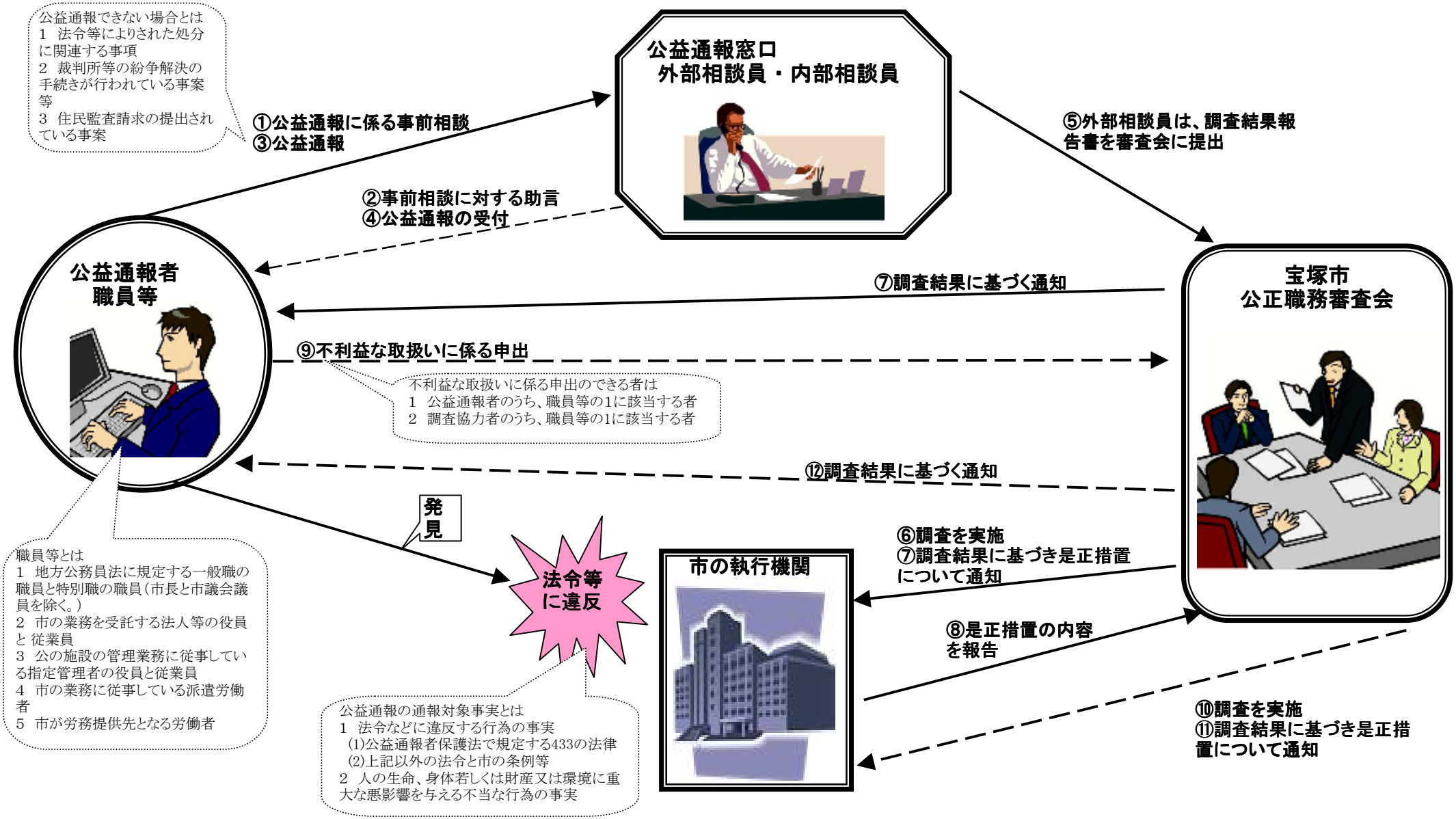公益通報者保護制度の処理イメージ